



SPECTADES

Prices and Conditions,
Travel, Living & Expenses

2026



SPIE SPECTADES

Pricing & Conditions, Travel, Living & Expenses

Spectades 2026 T&M day rates

- Consultancy functional/technical 1136 EUR
- Consultancy Off-Shore India (remote) 664 EUR
- Sr. Consultancy Off-Shore India (remote) 720 EUR
- Project Manager 1192 EUR
- Sr. Project Manager 1320 EUR

All services and prices are exclusive VAT or local taxes, travel and expenses. All services are provided on a time and materials basis unless specifically itemized otherwise. Travel and living expenses are not included in the rates or estimated fees stated herein. Such travel and living expenses are in addition to such fees.

Overtime rates of 150% of the quoted rate apply for after hours. Rates of 200% of the quoted rate apply for weekend work. "After hours work" is defined as services performed between 8:00 p.m. and 6:00 a.m. "Weekend work" is defined as services performed between 8:00 p.m. Friday and 6:00 a.m. Monday. Holiday rates of 250% of the quoted rate apply for all holiday work.

Cancellation

Spectades provides resource reservations according to the mutual agreed planning. Unless otherwise agreed at occurrence following cancellations rules apply;

- Cancellations > 2 weeks before planning are not charged
- Cancellations 2 weeks before planning will be charged at 50%.
- Cancellations < 1 week before planning will be charged at 100%

All expenses for any cancellation will be invoiced. (example cancellation fees for flight, hotel etc).

Travel, Living & Expenses - billed against costs.

Travel time vs distance

Travel distance; to and from customer site within travel distance will be billed at 0,70 Euro per kilometer.

Travel time; travel hours are booked against 50% of the hourly rate with a maximum travel time single trip from departure to customer location according to underneath. Expenses are charged at cost.

- Location outside The Netherlands Max 12 hours
- Intercontinental travel Max 24 hours

Airplane Seat class booking

Economy Plus Comfort (comfort seating/extra legroom) is applicable for all flights between up to 6 hours flight duration.

Business class is applied for all travel above 6 hours flight duration.

Lodging/Offsite Meetings and Conferences

If customer has negotiated preferred rates at quality hotels, motels or inns which provide safety, comfort and convenience for travelers Spectades will prefer these. Spectades will arrange for the booking unless customer prefers different.

Spectades travel/booking rules:

- Travelers are required to reserve all lodging, meeting and conference rooms for business travel through Spectades Back Office utilizing customers preferred hotels.
- When rooms at the preferred hotels are not available on desired dates, rooms will be reserved at other hotels with comparable rates.
- Hotel selection cannot be made predicated on individual preferences.
- Travelers should inquire as to any additional discounts available.
- Whenever possible, breakfast and diner has been included in hotel rate and travelers should make use of this rather than dining in a separate restaurant.

Meals

Meals are reimbursable when associated with overnight business travel. Travelers will be reimbursed only for the cost of meals which are actual and reasonable, including a tip appropriate to country practices but not to exceed 15%.

Invoicing

All invoicing will be at Euro. If applicable Spectades will use the exchange rate at the date of invoice.

All expenses are to be confirmed with copy receipts.

These standard conditions and the Spectades General terms & conditions 2026 are applicable if no customer-specific agreement is in place. In case a customer specific agreement is applied the Spectades Terms&Conditions are subject to this and only applicable for items not arranged for in the specific agreement.